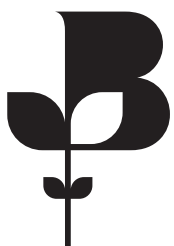




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2024

QUARTERLY ECONOMIC REPORT



Mid Yorkshire
Chamber of Commerce

IN PARTNERSHIP WITH

LEP Leeds City Region
Enterprise
Partnership

Working in
partnership
with the

**West
Yorkshire**
Combined
Authority



Martin Hathaway
Managing Director
Mid-Yorkshire Chamber of Commerce

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After another tough year for Yorkshire firms, I am really pleased to see the tide turning and lots of our key metrics improving over quarter one of 2024.

28% of service sector firms and 24% of manufacturing firms say they grew their workforce in the quarter before our Q1 fieldwork which is immensely promising. Both sectors are also expecting this growth to continue into Q2.

We're also seeing upturns in investment, confidence and sales, however there are still some concerns. Despite inflation falling, and forecast to continue falling, firms are still struggling financially. Wages, raw material costs and utility costs were cited as key concerns this quarter for businesses across the Calderdale, Kirklees and Wakefield areas.

As a result, both service and manufacturing sector firms are reporting that they are operating below capacity. Despite these challenges, overseas orders for manufacturers saw an increase of 46% and UK sales were up for both manufacturers (26%) and service sector (32%) as well.

At the Mid Yorkshire Chamber of Commerce, we are focused on safeguarding skills provision for the area, ensuring that local people can access the right skills for the jobs in the area. Building on our Local Skills Improvement Plans (LSIPs), West Yorkshire Colleges have secured £6.9m from the Department of Education to digitise teaching and learning in key sectors.

Calderdale and Kirklees colleges are taking the lead on the Creative Industries and Advanced Manufacturing and Engineering projects, respectively. It is fantastic to see two of our local colleges making a huge impact on future skills to help the West Yorkshire economy get back on the track to growth, and stay there.

Thank you to everyone who spared their time to contribute to the research, it is very much appreciated. If you would like to chat to me about the QES findings, please email me on martin@my-chamber.co.uk.



Shevaun Haviland
Director General
British Chambers of Commerce

The BCC's Quarterly Economic Survey – the UK's largest and longest-running independent business survey – shows most firms reporting no improvement in investment levels, sales or cashflow in the first quarter of 2024.

Our results are a timely reminder of the challenges businesses are facing across the UK.

We desperately need to see SMEs investing again. Government moves on rate relief, planning reform and full expensing are welcome - but they haven't yet shifted the dial.

The recent rise in the national living wage is good news for millions of employees. But it comes at a time when labour costs pressures for business are already very high. Firms need room to breathe as they strive to pay staff fairly.

In this election year it's vital that politicians remain laser focused on helping businesses invest, develop and grow. We encourage all parties to study our findings and understand the reality for SMEs in communities up and down the country".



Robin Tuddenham
Chief Executive
Calderdale Council

The year 2024 is hugely significant to Calderdale. It marks our 50th anniversary, the ultimate year of our Vision 2024, and our iconic Year of Culture. We will also start the transition to our ambitious new Vision 2034 as the year closes.

I therefore echo the optimism of the Chamber of Commerce for the year ahead.

Calderdale's distinctive culture is one of its greatest assets. We have already seen the power it has to drive economic growth and help our towns and places to thrive, with the success of the historic Piece Hall as a global cultural destination, and the impact of the borough's growing reputation as a place to film for major national and international productions.

And now, with a whole year dedicated to cultural celebrations, we can use this as a catalyst to bring more people into our towns whilst encouraging local pride and local spend. We look forward to offering opportunities for businesses across the borough, particularly our creative industries, to get involved.

Coupled with this, our unprecedented programme of investment across Calderdale is really taking off this year, with carefully planned projects reaching key milestones that will transform the borough and deliver economic regeneration, creating a place where people want to invest, live, work, visit and study.



Tony Reeves
Interim Chief Executive
Wakefield Council

I am delighted to see positive outcomes for our region. We have seen a large increase in businesses expanding and we anticipate further increases in recruitment. We'll continue to support businesses to attract and retain skills and continue to support the increase of high-quality employment opportunities available.

The survey also reveals further optimism surrounding export sales, with a remarkable 34-point improvement in international trade. Businesses are displaying increased confidence, particularly evident in their expectations for enhanced profits and turnover.

Although I am pleased with these positive developments, we must acknowledge that the main concern for businesses is costs - 62% of manufacturers and 60% of service firms identifying wages as their biggest issue.

Recognising that people are hugely important to any business, it remains important to work closely with businesses and our partners to ensure the creation of sustainable, high-quality employment opportunities as part of their growth and investment strategies and in line with our new Economic Wellbeing Strategy for the district.



Steve Mawson
Chief Executive
Kirklees Council

It's very encouraging to see businesses across both Chamber of Commerce areas forecasting a more positive outlook in the Quarter 1 survey for 2024. Improvements in domestic and export sales and in capital investment are especially positive, alongside increased prospects for recruitment over the coming months, reversing the position reported at the end of 2024.

The employer concerns about rising wage costs flagged in the Q1 survey highlight an important issue. Whilst inflation fell more sharply than anticipated in March and the forthcoming reduction in the energy price cap in April is also welcome, the cost of living crisis remains very real for too many of our residents.

The Trussell Trust reports that over 112,000 emergency food parcels were issued in Yorkshire and the Humber between April-September 2023, and there was a 16% increase nationally in the distribution of food parcels over the same period. In January 2024, 36.7% of Universal Credit claimant recipients across Yorkshire and the Humber were in work.

In Kirklees, many local employers played a vital role supporting their local communities during the pandemic and continue to do so. We must keep talking about how we can work together to boost business productivity and competitiveness - and in doing so, continue to provide the good, well-paid and sustainable jobs which underpin the wellbeing of our residents and communities.



METHODOLOGY

The respondents of business owner/senior manager/director/partner status. Thirty-four per cent of this sample were actively trading internationally, a smaller figure than seen in the Quarter Four 2023 study.

Of those businesses surveyed 43 per cent were micro, 30 per cent were small, 18 per cent were medium and 9 per cent were large. Businesses were surveyed by telephone or online questionnaire between February 12 and March 11, 2024.

Net balance figures referred to throughout this report and represented in the graphs are determined by subtracting the percentage of companies reporting decreases in a factor from the percentage of companies reporting increases.

The Chambers that conducted the survey are:

- West and North Yorkshire Chamber of Commerce (which covers Bradford, Leeds, City of York and all of the North Yorkshire Districts).
- Mid Yorkshire Chamber of Commerce (which covers Wakefield, Calderdale and Kirklees).

BUSINESS SIZE CLASSIFICATION

Throughout the document we refer to the European standard definition of company size as follows

0 – 9 employees	Micro business
10 – 49 employees	Small business
50 – 249 employees	Medium business
250+ employees	Large business

DOMESTIC SALES

A significant improvement upon the disappointing figures seen in Q4 of 2023. The service sector so a four-point boost whilst manufacturers delivered a five-point increase. The real success story was seen on businesses' order books which were light years ahead of the previous quarter, most notably from manufacturers who posted a 22-point improvement.

EXPORT SALES

Yorkshire's mantle as a first-class exporting economy was restored in spades during Q1 of this year, largely driven by the service sector which saw a 34 point improvement in international trade. Order books too were looking strong, most notably for the manufacturing sector.

EMPLOYMENT

The gradual cooling off in hiring seen during the second half of 2023 looks to be reversing with 28 per cent of service sector firms and 24 per cent of manufacturers saying they grew their workforce in the three months prior to the fieldwork taking place. Even better news lies in firms' appetite for growing their workforces further with one in three businesses expecting to hire more staff in the next quarter.

INVESTMENT

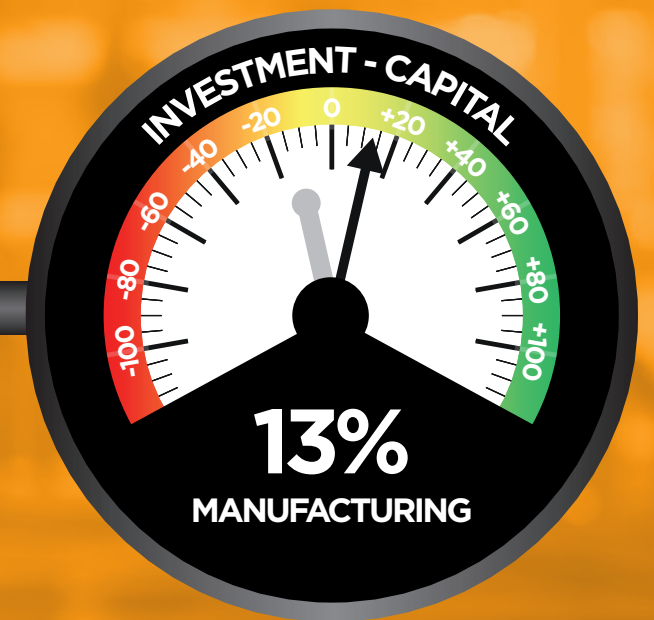
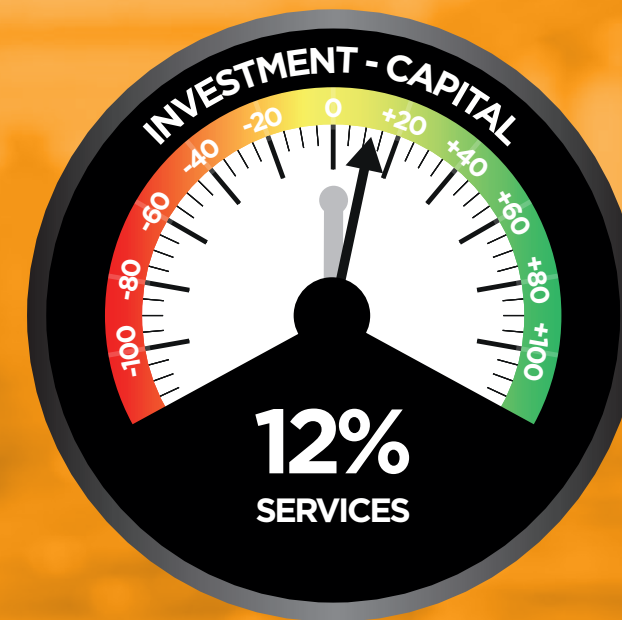
A largely positive picture on investment, particularly among manufacturers who reported a 25-point improvement when it came to capital investment. Service firms also showed greater willingness to invest in capital projects although the sector showed a decrease in the desire to greater train its staff.

BUSINESS CONFIDENCE

After a weak finish to Q4 of 2023, the region's business community's confidence looks to be very much back on track, particularly in the manufacturing sector where a big improvement in expectations on profits and turnover was reported. One in four firms in our region expects to swell their profits during the coming months.

BUSINESS COSTS AND CONCERNS

Wages is now the main concern for businesses when it comes to costs, with 62 per cent of manufacturers and 60 per cent of services firms citing it as their top issue. Raw material costs and utility bills remain hot topics too, despite inflation falling.



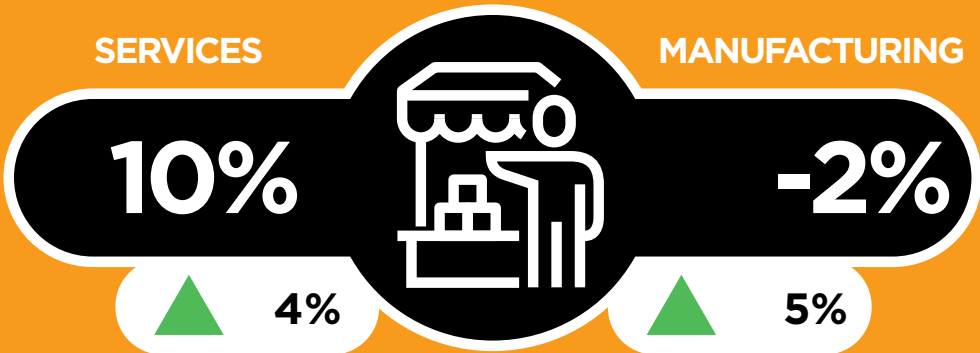


The service sector accounts for around 80% of businesses in West & North Yorkshire and contributes significantly to employment and the economy. The sector has significant clusters including professional and financial services, banking, legal, digital and creative across the region. Retail and tourism also play a leading role in parts of our region. This survey includes results from all sub-sectors.

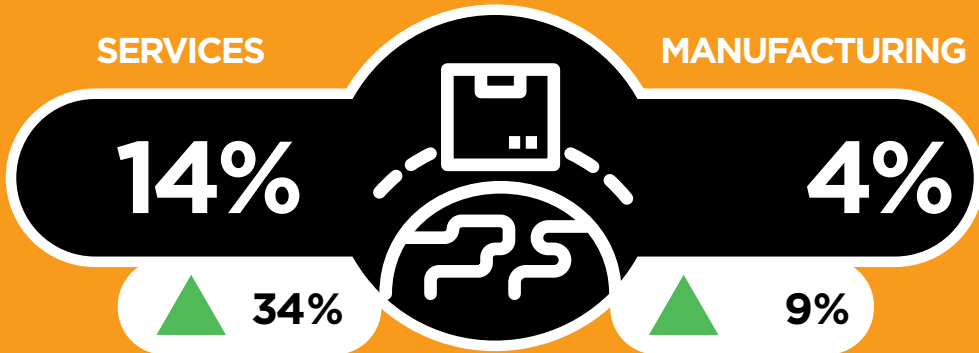
Manufacturing (including construction, utilities and primary industries) represents approximately 19% of the companies in West & North Yorkshire region. Manufacturing is still a major employer in our region with over 130,000 people employed here. Analysis of sub-sectors shows that the region has above-average representation in more advanced sectors such as chemicals and chemical production, medical technology, electrical equipment and machinery. Survey results include responses from across all major sub-sectors. The sample used in this survey includes a high proportion of manufacturing exporters.



UK SALES



OVERSEAS SALES



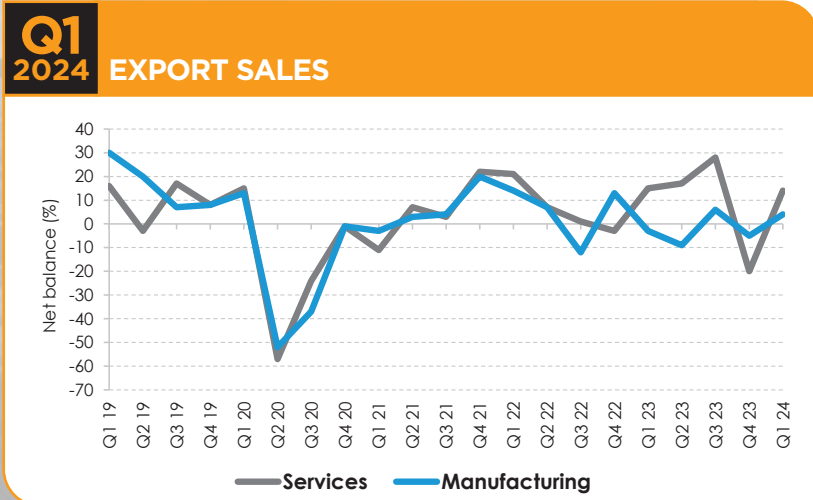
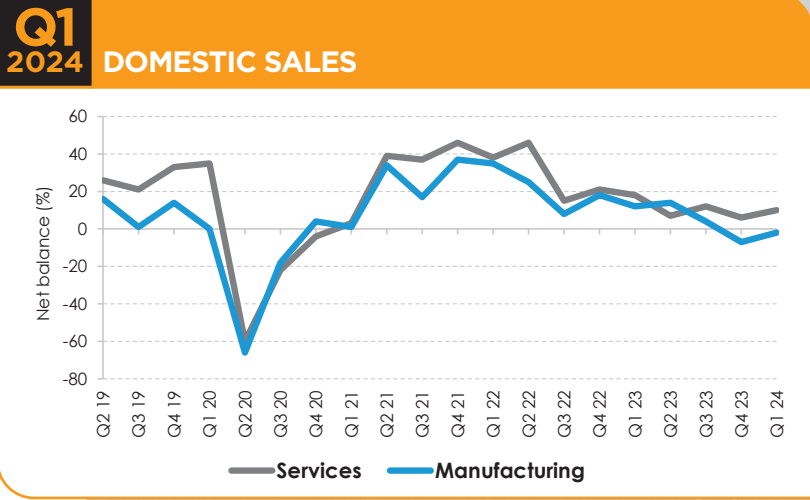
DOMESTIC SALES

After a poor end to 2023, firms in the region are now reporting healthy improvements on sale activities. Manufacturers reported a five-point improvement in sales, with the service sector not far behind with a four-point improvement. Overall, 32 per cent of service sector firms and 26 per cent of manufacturers grew their sales in Q1. And while manufacturing remains in negative territory, it is heading in the right direction for the first time in nearly a year.

And, based on order books, this upward momentum is set to continue, with manufacturers posting a 22-point improvement. The service sector too looks far more optimistic about domestic markets with a 12-point boost in orders.

INDUSTRY VOICE

"We are seeing an increase in sales although packaging industry is quieter than normal."

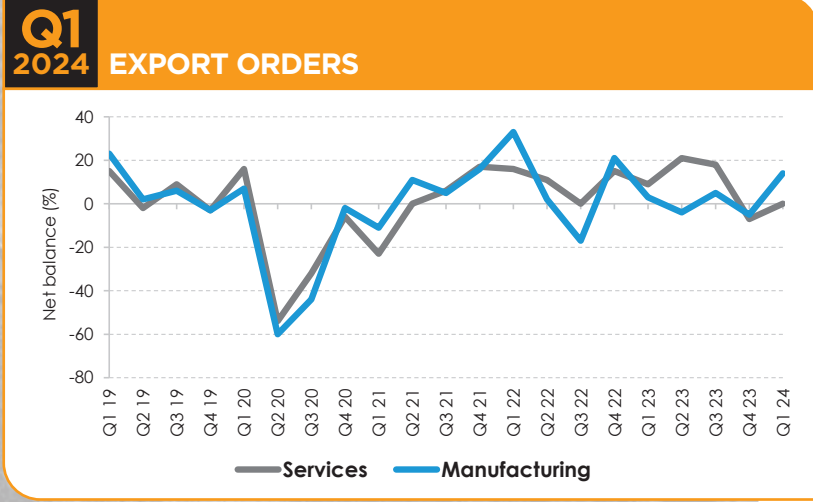
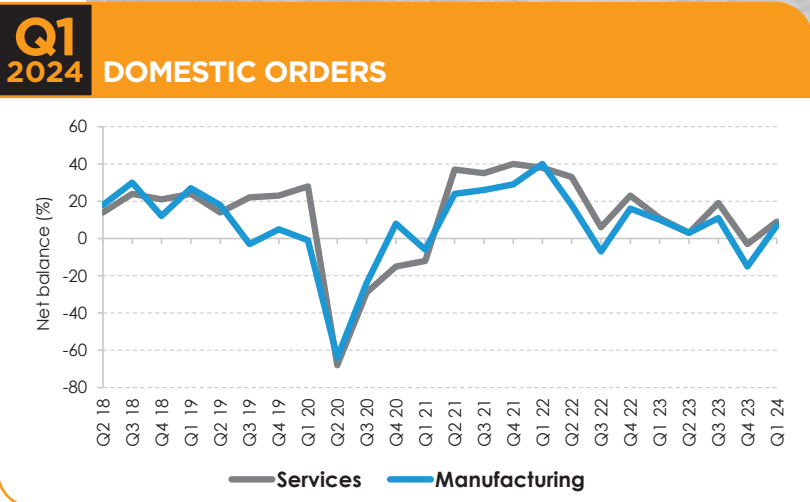


INTERNATIONAL SALES

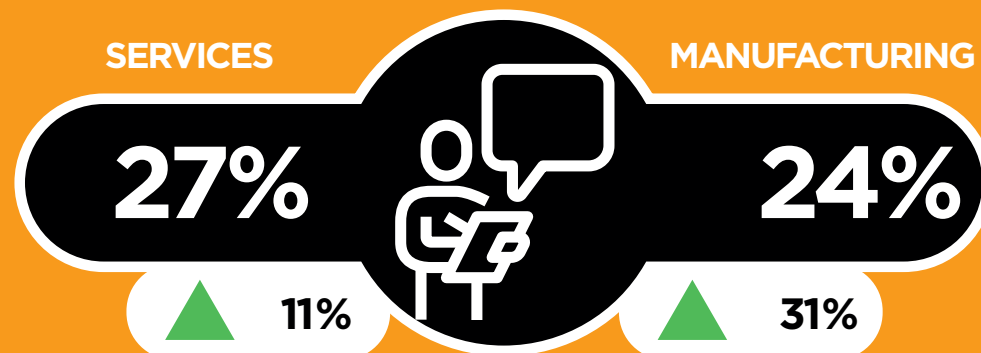
Another good news story, with both sectors posting increases in sales and orders.

International trade among the region's firms has bordered on volatile over the past two years and suffered a sharp decline in Q4 of last year.

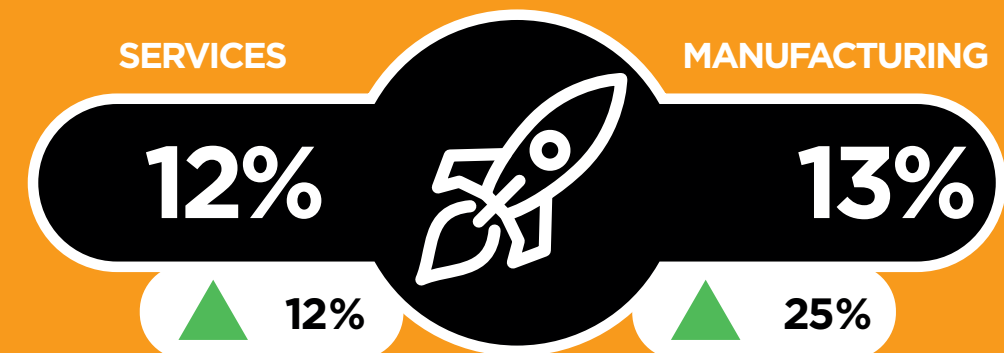
This picture has very much reversed with an impressive 34-point improvement in sales from the service sector and a nine-point boost for manufacturers. Orders from overseas were strongly improved for manufacturing firms, with 46 per cent of exporters in the sector reporting improved order books.



EMPLOYMENT (NEXT QUARTER)



INVESTMENT (CAPITAL)



EMPLOYMENT

A big improvement on Q4 in the region, with firms across both sectors reporting increasing hiring and improved prospects for taking on additional staffers in the coming months.

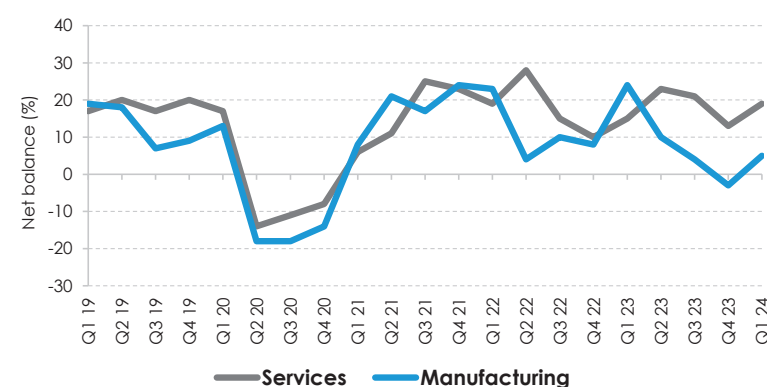
Manufacturers posted an eight-point boost in hiring during Q1 of the year, with the service sector showing a six-point increase.

When it comes to future hiring intent, manufacturers showed an impressive 31-point improvement on Q4 of last year.

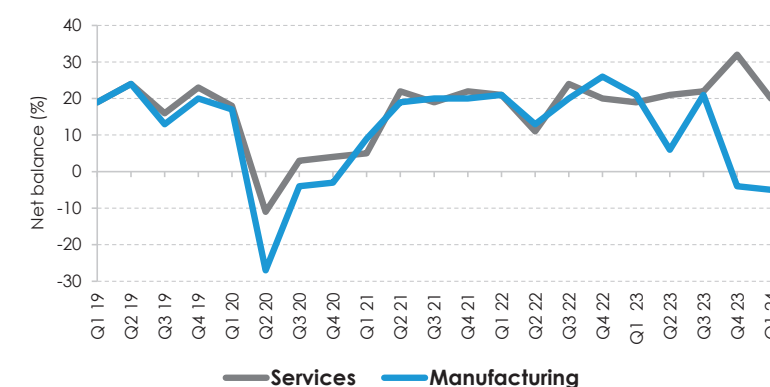
Overall, 35 per cent of service sector firms and 31 per cent of manufacturers expect to increase their headcount in the next few months, with the per centages of employers who expect to reduce headcount in single digits.

The most popular reply from firms however, remains that they expect to keep their headcounts static during the spring months.

Q1 2024 WORKFORCE CHANGES - LAST QUARTER



Q1 2024 TRAINING INVESTMENT



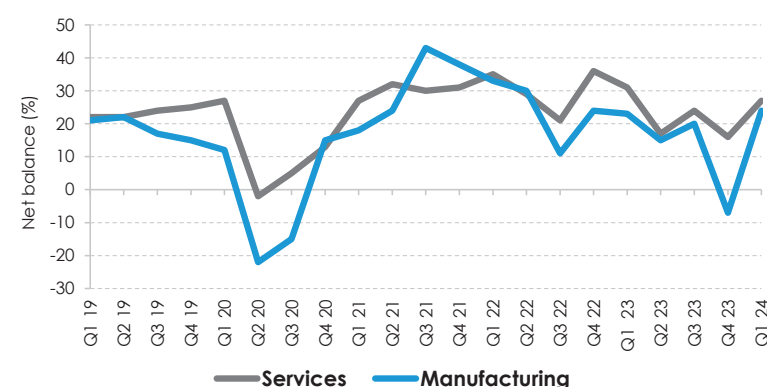
INVESTMENT

A significant improvement on most measures from the end of 2023, particularly with regards to plant and machinery. Twenty-five per cent of service firms and 27 per cent of manufacturers expect to invest in capital measures in the next quarter.

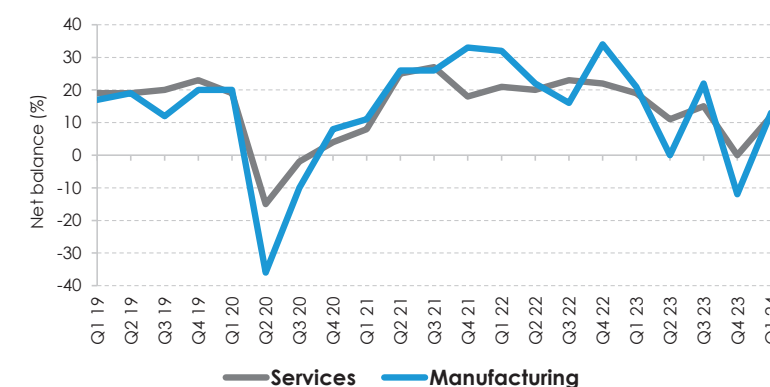
Appetite to invest in training and upskilling staff however continues to dip, most notably in the service sector which saw a 12-point fall in expectations.

The key test will be in the coming quarters as inflation begins to fall further, hopefully in tandem with interest rates.

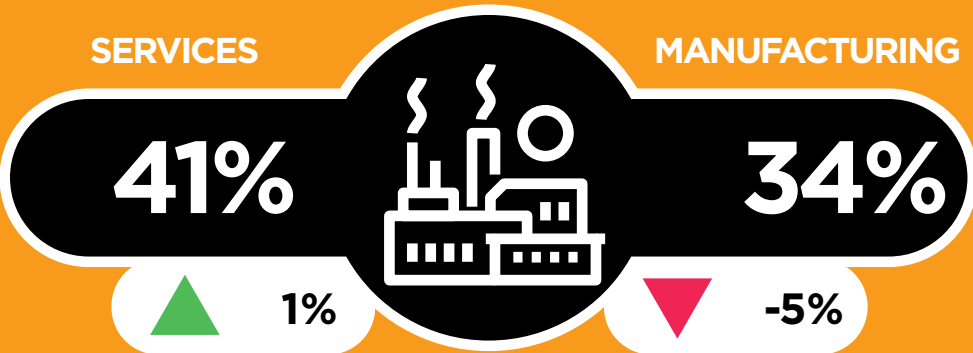
Q1 2024 WORKFORCE CHANGES - NEXT QUARTER



Q1 2024 CAPITAL INVESTMENT



CAPACITY (FULL)



PRICES



CAPACITY & COST PRESSURES

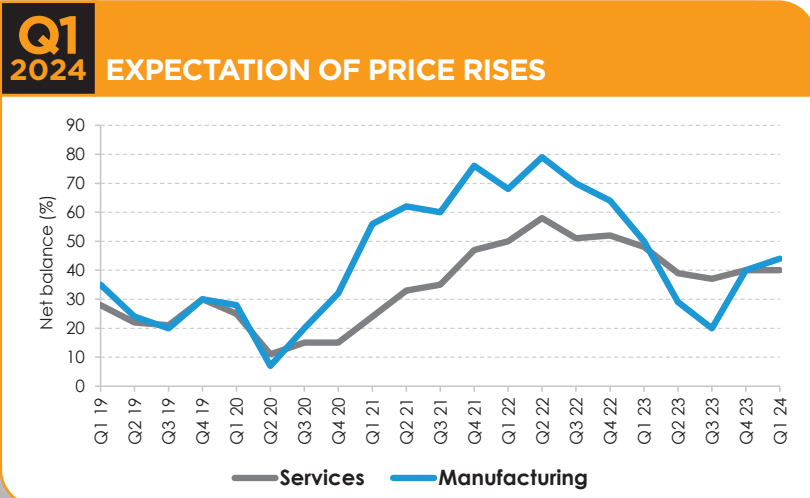
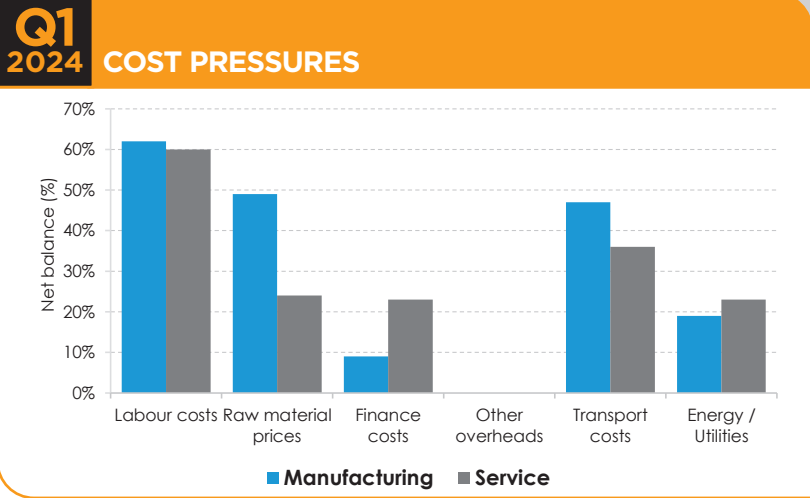
The cost of labour is now squarely the top issue facing businesses in our region. Sixty-two per cent of manufacturers and 60 per cent of services firms cited it as the chief cost pressure.

Despite falls in inflation, the cost of doing business remains very high, with raw material costs and utilities continuing to be cited as major issues, particularly in manufacturing where nearly half of businesses cited them as significant inhibitors to growth.

Capacity continues to be an area of concern for Yorkshire business. Sixty-six per cent of manufacturers reported themselves to be below capacity, a figure that declines slightly to 59 per cent when looking at the service sector.

INDUSTRY VOICE

“Increase in NLW has a significant impact on our business and we cannot necessarily pass it on to customers reducing our profitability.”



PRICES

Inflation may be falling but not to the extent that the service sector would like it to. A worryingly high level of firms in the sector cited it as the top overhead issue.

Interestingly taxation has steadily crept up the league table of cost pressures, again most notably for service industries.

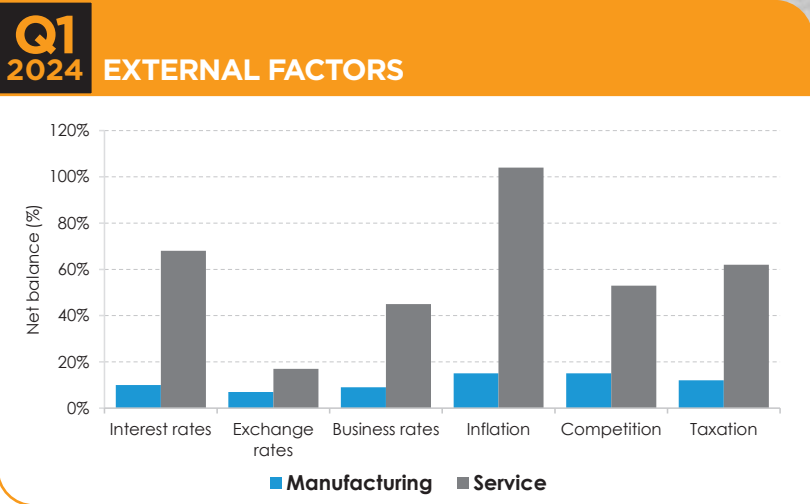
In what is very much a sign of the times, just five per cent of manufacturers think their costs will decline in the next quarter, with just four per cent believing the same.

Just under half of all firms think costs will remain the same as the preceding quarter, with slightly less than half expecting increases.

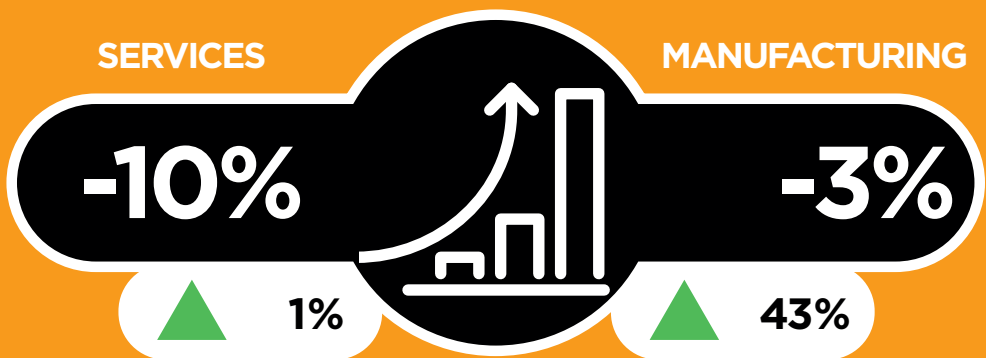
INDUSTRY VOICE:

“Moving goods to Europe has tripled in freight costs.”

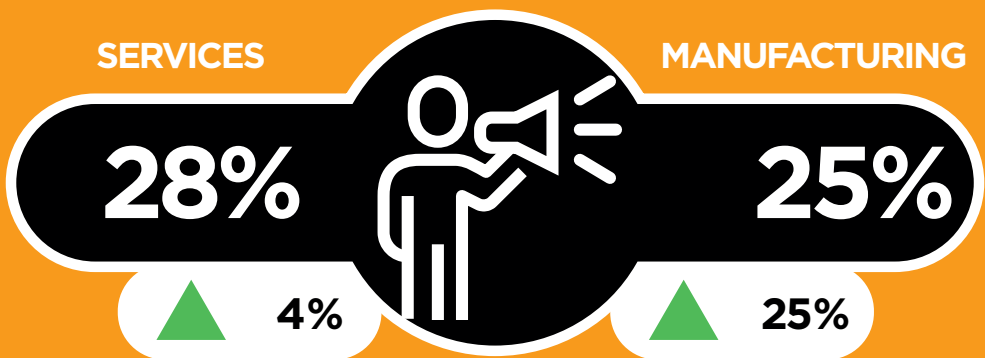
“Interest rates must drop to provide growth.”



CASHFLOW

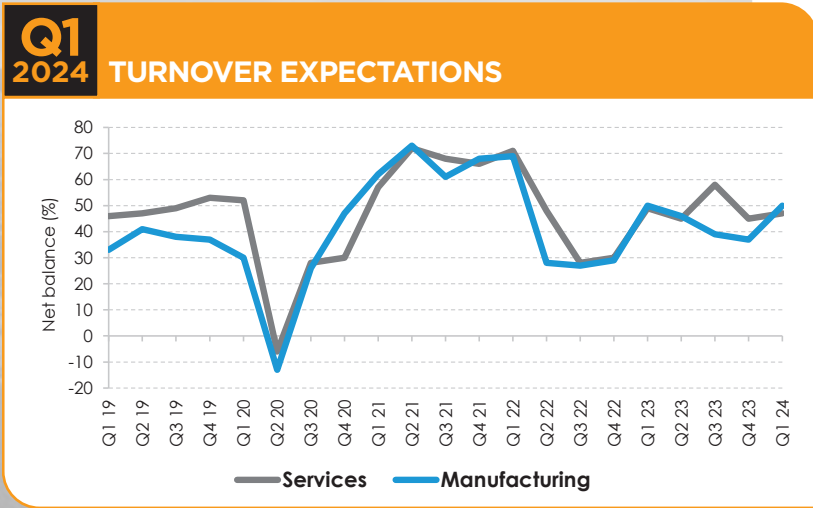
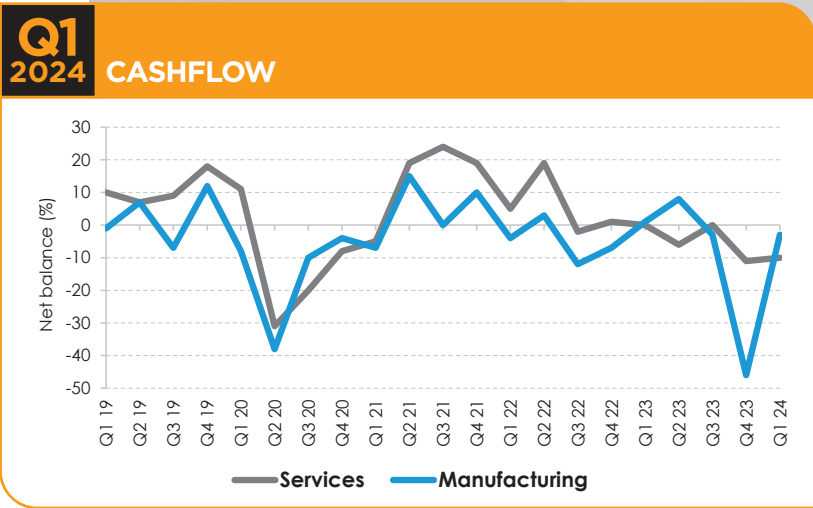


CONFIDENCE (PROFITABILITY)



CASHFLOW
The flow of capital around business in our region remains hugely challenging. Although manufacturers reported a large improvement in cashflow during Q1 of this year (43 points ahead of Q4, 2024) all firms remain in negative territory.

Cashflow has been a problem for our region’s businesses for the last two years and, given the domestic and geopolitical challenges we face, there are little signs of light at the end of the tunnel.



BUSINESS CONFIDENCE
Our manufacturing community reported a significant increase in confidence of improved profitability during the next three months, up 25 points.

Service sector firms are also upbeat, up by four per cent on the same metric.

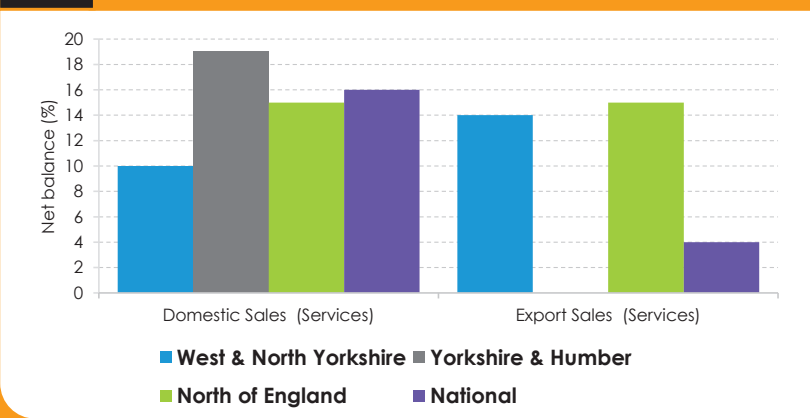
Manufacturers were also more optimistic on turnover, predicting a 13 per cent increase from this quarter during the Spring.

Still, around 50 per cent of those businesses who took part in the survey reported an expectation that profits would remain stagnant in the months ahead.

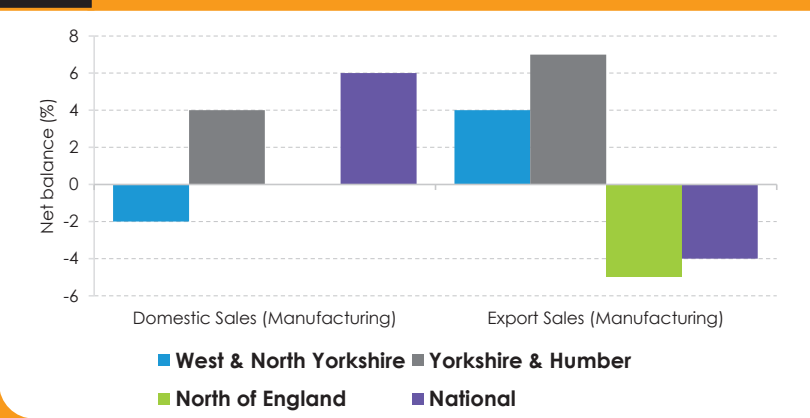
While the picture on bottom lines is much more positive than the previous quarter, uncertainty persists.



Q1 2024 REGIONAL COMPARISON - SERVICES



Q1 2024 REGIONAL COMPARISON - MANUFACTURING



NATIONAL AND REGIONAL COMPARISONS

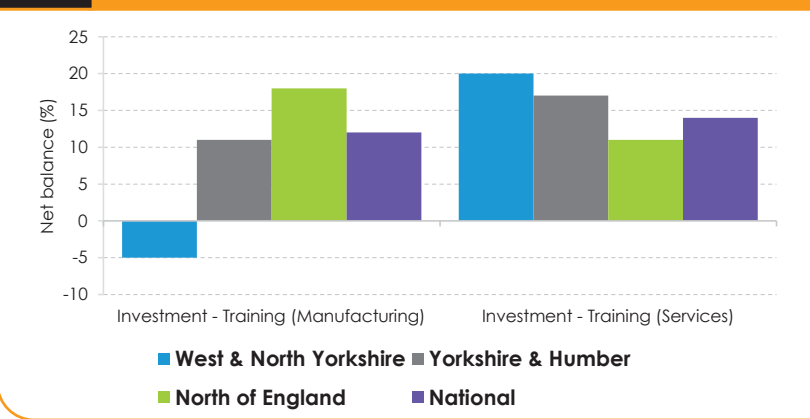
Another mixed bag, with our region outperforming the rest of the country on some measures, but lagging behind in others.

Capital investment and export sales were two notably successful areas for West and North Yorkshire.

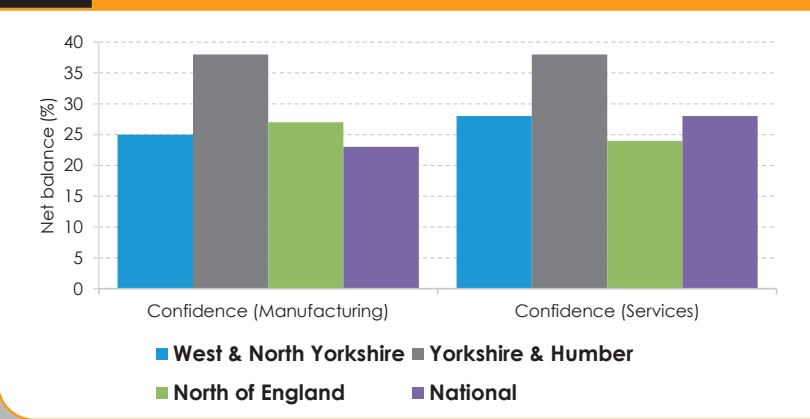
Ultimately, the region's success will be the nation's success and vice versa.

With an election looming, the proof will be in the pudding as to how seriously the main parties take levelling up in their manifestos.

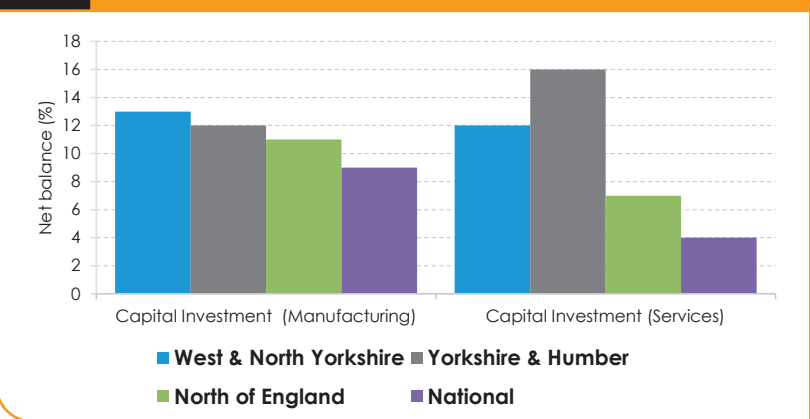
Q1 2024 REGIONAL INVESTMENT TRAINING



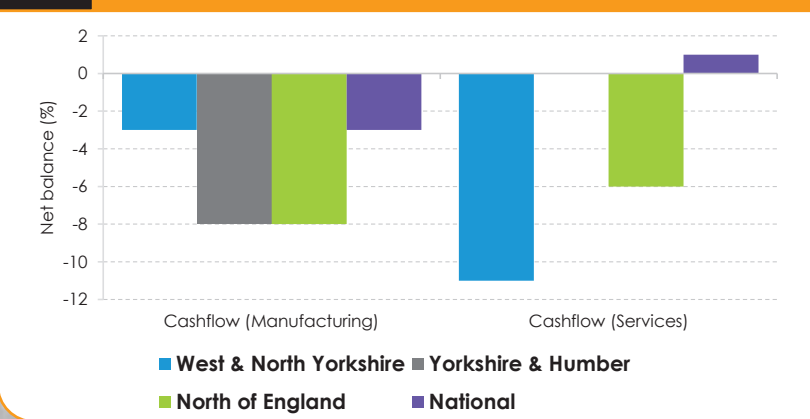
Q1 2024 REGIONAL BUSINESS CONFIDENCE - PROFITS



Q1 2024 REGIONAL INVESTMENT CAPITAL



Q1 2024 REGIONAL CASHFLOW





David Bharier
Head of Research
British Chambers of Commerce

“Inflation, skills shortages, and an almost endless list of new trade barriers with the EU, coupled with a lack of clear direction on infrastructure and technology investment at the government level, have led to paralysis for many businesses.”

FIRMS TREADING WATER ON INVESTMENT

- No overall improvement in business conditions in Q1 2024 as measured by investment, sales and cashflow.
- Levels of business confidence remain unchanged, with 56% of UK businesses expecting an increase in turnover in the next twelve months.
- Almost half of firms are expecting the price of their goods or services to rise.
- Interest rates continue to slowly decline as a concern for businesses.
- Hospitality sector continues to struggle disproportionately, with 39% of these firms reporting a decrease in their cash flow, compared with 28% of respondents overall.

After a slight rise in Q4, levels of business confidence have remained static. For the second quarter in a row, 56% of businesses say they are expecting an increase in turnover over the next year.

With inflation likely to remain volatile over the coming months – the data also reveals that more firms expect hikes in their own prices, with staffing costs being the main pressure.

The survey, conducted between 12 February and 12 March, of over 4,800 firm across the UK – 92% of whom are SMEs (fewer than 250 employees) – also reveals business performance across different sectors varies considerably.

NO IMPROVEMENT IN OVERALL BUSINESS CONDITIONS

The percentage of respondents reporting increased domestic sales stayed at 36%, the same level as Q4. Likewise for the second quarter in a row, 22% reported a decrease and 42% said sales had remained constant.

But there were significant sectoral differences. 44% of professional service firms said they had seen a boost in sales, whereas only 27% of logistic companies and 29% of retailers saw an increase.

BUSINESS CONFIDENCE REMAINS UNCHANGED

56% firms expect to see their turnover increase over the next 12 months – the same as Q4 2023. Only 14% of respondents are expecting to see their financial situation worsen in the year ahead, 29% expect things to remain the same.

Profitability confidence has remained static, with 48% of companies saying they expect profits to increase in the next year. That compares to 47% in Q4. 21% of respondents believe their profits will fall.

MOST FIRMS STILL NOT INCREASING INVESTMENT

Economic headwinds continue to impact heavily on business investment. The majority of firms say they haven't increased the amount of new plant, machinery and equipment they've bought or rented. Only 24% reported an increase in investment (the same as Q4), while 60% said levels had remained the same, 16% reported a decrease.

There are large sectoral disparities in investment levels. 28% of hospitality sector firms say they have decreased investment, while 30% of manufacturing businesses have increased investment.

MANY FIRMS EXPECT THEIR PRICES TO RISE

Although inflation has slowed significantly in recent months, almost half of firms are expecting the price of their goods or services to rise. 46% of respondents are predicting an increase (compared with 47% in Q4), 51% think prices will stay the same, and just 3% are anticipating a decrease.

Labour costs are cited as the main cost pressure across all businesses. For the second quarter running, 68% of responding firms say they are under pressure to raise prices because of staffing costs. Some sectors are feeling this pressure more than others, with 77% of hospitality firms and 76% of manufacturers citing it as a key driver.

INTEREST RATES CONTINUE TO DECLINE AS A CONCERN

While inflation remains firms' biggest concern, business worries about interest rates continue to gradually fall. 35% of businesses say they are concerned about the cost of borrowing, compared with 39% in Q4. These figures remain high compared with the pre-Covid trend.

David Bharier, Head of Research at the British Chambers of Commerce said: “The latest results from the QES provide further evidence that the UK economy is trapped in a low-to-no growth state. Although business confidence remains buoyant at the start of the year, most SMEs are still not reporting any tangible improvement to business conditions.

“The lack of investment among most SMEs is a real concern. Inflation, skills shortages, and an almost endless list of new trade barriers with the EU, coupled with a lack of clear direction on infrastructure and technology investment at the government level, have led to paralysis for many businesses.

“The increased percentage of firms expecting price rises is also a reflection of global conflicts and the introduction of further import costs. As we head towards an election, businesses will need to see a clear long-term plan for investment and innovation from politicians.”

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